

October 18,2021

Welcome to annual Open Enrollment for the 2022 benefits plan year! This is a brief summary of Open Enrollment information.

Review your options carefully

The 2022 Benefits Guide contains important information about the benefit plans for 2022. It is very important to review all the plans and choose the best options for you and your family. **Important:** If you don't enroll or update your benefits during the open enrollment timeframe below, you may not make changes until the next annual open enrollment period, unless you have an IRS-qualifying event.

What's new?

- The Employer contribution to the Health Savings Account is increasing. You will want to review and adjust your voluntary contribution accordingly, so you don't exceed the Annual Limit.
- Fort Madison Campus employees will use Workday for benefits enrollment.
- After this year's Open Enrollment period, there will be a pre-existing clause for anyone except New Hires enrolling in Critical Illness. If you don't have this benefit, now is the time to add it!
- The Employee Assistance Program thru EFR has a new App available! QR codes for both Apple and Android users are in the Benefit Guide.
- VSP has increased the frame allowance at Walmart/Sam's Club. See Benefit Guide for specific details.

Mark your calendar: Open Enrollment starts in November

- Open Enrollment will run from Monday, November 1 thru Friday, November 12.
- Enroll anywhere using your PC or mobile device.
- Computers and on-site vendor representatives will be available at the times listed below.
- Employees must choose new benefit elections or they will be assigned to default elections.
- Employees contributing to Flexible Savings Account (FSA) in 2022 must re-elect contribution amounts. The default election is \$0.
- Remember to update life insurance beneficiaries.
- New medical, dental and vision insurance cards will be mailed in January.

The 2022 Benefits Guide is available in Workday. If you have questions about information provided or open enrollment dates, please contact Human Resources.

FM Campus	Assistance Available:	Monday, Nov. 1; Wednesday, Nov. 3; Friday, Nov. 5 and Friday, Nov. 12
		Computer Training Room 8am-4:30pm
WB Campus	Assistance Available:	Tuesday, Nov. 2 - Friday, Nov. 5 Monday, Nov. 8 - Friday, Nov. 12
		Bulldog Room 8am-4:30pm